

Drug and Alcohol Abuse Prevention Program (DAAPP)

Statement

Florida Academy enforces a strict zero-tolerance policy regarding drug and alcohol use on campus or as part of any school-related activity. This includes the unlawful possession, use, or distribution of illicit drugs and alcohol.

To date, Florida Academy has encountered no drug or alcohol-related violations and fatalities on the school's campus or as a part of a school-related function.

Student Code of Conduct

As stated in the Florida Academy School Catalog:

A student shall be subject to disciplinary action Florida Academy, up to and including permanent dismissal/termination, for misconduct on any property owned or controlled by Florida Academy; or external to Florida Academy property at any function that is authorized, sponsored, or conducted by the Florida Academy; or in parking lots adjacent to areas or buildings where Florida Academy functions are being conducted. Such misconduct shall include, but is not limited to, the commission of or attempt to commit any of the following acts:

- Possession of firearms or deadly weapons on campus property
- Failure to maintain satisfactory academic progress (SAP)
- Failure to pay school fees and/or tuition by applicable deadlines.
- Disruptive behavior
- Willful noncompliance
- Willful and persistent profanity or vulgarity
- Open and/or persistent defiance of authority
- Insubordination and/or persistent disrespect of personnel or students
- Posing a danger to the health or welfare of students, employees or campus guests
- Theft, on or off campus
- Any form of assault
- **State and/or Federal law violations, this includes the unlawful possession, use, or distribution of illicit drugs and alcohol.**
- Written, electronic or social media abuse, bullying, harassment, disparagement or threats.
- Failure to comply with the policies and procedures of Florida Academy
- Failure to comply with regulations regarding designated smoking areas.
- Failure to adhere to dress code requirements.
- Any form of dishonesty, including cheating, knowingly furnishing false information to faculty members or to any other officer or employee of Florida Academy, (cheating is defined as dishonesty in completing academic assignments, such as having in one's possession materials other than those specifically approved by one's educator during

tests; submission of work that was prepared by someone else to an educator as one's own work; plagiarism, representation of someone else's writing or ideas as one's own; and assistance in the foregoing practices).

- Destruction, damage, or misuse of Florida Academy, public, or private property. The student is responsible for any damage done to school property.
- Obtaining Florida Academy services by false pretenses including, but not limited to, misappropriation or conversion of funds, supplies, equipment, labor, materials, space, facilities, or services.
- Misuse of electronic devices. In classrooms, labs, or clinics, appropriate electronic device use is limited to the purpose of instructional activities as defined by the Educator.

The list of examples is not intended to be all-inclusive, and Florida Academy reserves the right to act in the best interest of the students, faculty, and staff and may deem actions committed by a student to be a conduct violation, although the action does not appear on a list of examples.

Violation of the conduct policy is grounds for suspension of privileges, up to and including dismissal from the institution.

Employee Code of Conduct

As stated in the Drug Free Workplace Policy Statement:

As a condition of employment, employees will abide by the terms of this statement. Employees are required to notify the Company of any criminal drug statute conviction.

The following actions may be taken against employees for violation of this policy:

1. Appropriate personnel action, up to and including termination
2. Requires participation in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State or Local Health, Law Enforcement, or other appropriate agency

Health Risks

Many health risks are associated with the use of drug and alcohol products. Users may suffer damage to key body organs, such as the heart, liver, kidneys, and central nervous system. Drugs can kill the user and the use of drugs and alcohol during pregnancy may cause birth defects or death of unborn babies. Drug users may experience difficulties with concentration and memory that impair learning. They can exhibit mood swings, impaired judgment, isolation, and depression, all of which can contribute to impaired driving, injuries, accidents, domestic or random violence, and sexual assault. Drugs can be instrumental in the deterioration of family units and the breakdown of friendships and other support systems.

Disciplinary Sanctions

Federal Student Aid Sanctions

Drug Convictions

Drug convictions no longer affect federal student aid eligibility. As of July 1, 2023, if you are subject to an involuntary civil commitment for a sexual offense, you may qualify for a Federal Pell Grant.

Your eligibility for federal student aid can be affected by incarceration.

Students Confined in an Adult Correctional or Juvenile Justice Facility

You have limited eligibility for federal student aid.

[Eligibility & Applying](#)

Students Exiting Incarceration

Once you're released, the eligibility limitations related to your incarceration will be removed.

[Eligibility & Applying](#)

Students on Probation or Parole

If you are on probation or parole or living in a halfway house, you may be eligible for federal student aid.

[Eligibility & Applying](#)

Florida Academy Sanctions

Under Florida Academy regulation, students who violate this policy are subject to disciplinary action up to and including dismissal as well as all applicable legal sanctions under state, local, and federal law. Faculty and staff are subject to disciplinary action up to and including employment termination as well as all applicable legal sanctions under state, local, and federal law.

Legal Sanctions

Under state and federal drug laws, the gravity of the sanction depends on the classification of the controlled substance, the particular activity involved (possession or trafficking which includes manufacture, sale and possession with intent to sell), and whether or not multiple convictions are involved.

Under Florida law (Florida Statutes Title XLVI Chapter 893.135) the most severe penalty for a drug law violation involves trafficking. On a first offense conviction, one may receive a fine of up to \$750,000.00 and/or a sentence of up to life imprisonment in the penitentiary; for subsequent offenses, the penalties may be doubled.

Under federal law (DEA, Title 21, Section 844), for simple possession of a controlled substance, one may be imprisoned for up to one year and/or fined up to \$1,000.00. For subsequent offenses, one may be imprisoned for up to three years and/or fined up to \$5,000.00. Under federal law, one may be fined up to \$8,000,000.00 and/or may be sentenced from not less than

10 years up to life in prison for trafficking in drugs. For violations of other federal drug laws, one may receive life in prison or the death penalty.

Under both state and federal laws, one may suffer the loss of whatever property (house, farm) or possessions (vehicle) which one may have used in the drug trade. Specific penalties under federal laws for trafficking in various controlled substances are outlined on the [DEA website](#).

Sanctions for violation of state alcohol laws vary from a fine of \$500.00 to \$4,000.00, a sentence of forty-eight hours to 12 months in jail, and/or suspension of one's operator's license, as well as impoundment of immobilization of vehicle.

Resources

Florida Academy offers information regarding counseling, treatment, rehabilitation, or re-entry programs for those who need assistance. For those seeking help, please speak with the Student Services Director, Education Director or President for assistance.

For more information regarding education and community support meetings, please visit these organizations:

<https://nida.nih.gov/>

<https://www.aa.org/>

<https://al-anon.org/>

<https://alcoholicsanonymous.com/>